



CARE CHANGES
EVERYTHING.

Beiersdorf

HOME OF



Eucerin

Hansaplast

LA PRAIRIE
SWITZERLAND

CHANTECAILLE

WORKING STUDENT HR DIGITAL DEVELOPMENT & INSIGHTS (ALL GENDERS) | BEIERSDORF

At Beiersdorf, we want to help people feel good about their skin – and our commitment goes far beyond caring for skin. For 140 years, we have developed innovative skin and body care products for well-known brands such as NIVEA, Eucerin, La Prairie, Hansaplast, and Labello. We act according to our purpose, WE CARE BEYOND SKIN, and take responsibility for our consumers, our employees, the environment and society.

Behind every brand, every product and every accomplishment are our more than 20,000 employees. It is for them that we live an inclusive culture of respect and trust that is strongly aligned with our values – CARE, COURAGE, SIMPLICITY and TRUST. We also embrace diversity by valuing the uniqueness of each individual and being committed to equal opportunities for all.

YOUR TASKS

How much digitalization and analytics can be found in HR? And how does this support the HR business?

If you've asked yourself this question more than once, then you've come to the right place. The CoE HR Digital, Analytics & Transformation at Beiersdorf AG is responsible for running, optimizing, transforming, and innovating HR. We are looking for reinforcement for our team: Someone who can think analytically. Someone who can help us on our way to becoming a data-driven digital HR function. Someone who enjoys learning new things and helping an organization break new ground. And someone who can laugh at oneself from time to time.

Your tasks

- Digitalization: Work with HR and IT teams to understand HR processes, find areas to improve digitally, help document requirements for configuring HR modules of ServiceNow and Aconso, support workflow development, test new digital solutions, train HR staff and end-users on digital tools and processes, and document best practices.
- Reporting & Analytics: Assist in the preparation of HR dashboards and reports and ad-hoc analyses.
- Trainings: Participate in projects to further develop trainings and support tools for users.
- Projects: Support in running projects that may be of interest to you. Get creative and define your own as you come across things that we really get on.

YOUR PROFILE

- Enrolled in a business or computer science related master's degree program – throughout the working student period
- Analytical mindset with problem-solving skills and attention to structure and detail
- Passionate for data and its linkage to business processes and enthusiastic about people

ADDITIONAL INFORMATION

At Beiersdorf, we embrace Diversity and aim to provide equal opportunities to all of our applicants – regardless of e.g. gender, sexual identity, nationality, ethnicity, religion or ideology, disability or age. We would therefore kindly ask you to include only information and data in your documents which are relevant for the assessment of your application (e.g. curriculum vitae with relevant references and certificates). For instance, please feel free to upload your CV without a picture. If you have any questions, please contact our recruiter Insa Köhnsen via Students_RC@Beiersdorf.com.

JOB DETAILS

Contract Type: Limited, 6 Months / Part-Time
Country / City: Germany / Hamburg
Company: Beiersdorf AG
Job ID: 15618

- Fluent in Microsoft Office 365 tools (Word, Excel, PowerPoint)
- Fluent in English (spoken and written), further languages are welcome
- Familiar with an international environment – ideally previous experience through internships or working student activities in an international company
- Self-confident in communications on all levels, able to express information appropriate for target audiences
- Enjoy support and communication with our international colleagues
- Very good team player

YOUR SALARY

Curious about your salary? Your work at Beiersdorf will be fairly remunerated, both with a voluntary internship and with a compulsory internship you earn 2.025 € per month. For a working student activity, our salary is 19,39€ per hour.